

Wednesday, February 8, 2006

*"The Changing Faces of Human Resources for HR Professionals"*



## 2006 Human Resources (HR) Summit Agenda

**7:30 a.m. – 8:25 a.m. Registration and Continental Breakfast**

**Networking Opportunity – Resource Tables Available in Main Lobby HCHB**

8:30 a.m. – 8:45 a.m. - Event Kickoff

Otto J. Wolff, Chief Financial Officer and Assistant Secretary for Administration  
Deborah A. Jefferson, Director for Human Resources Management

### **Performance Management Session**

Presenter: Michael Osver, OHRM

Conference Room: 6800 9:00 a.m. – 9:40 a.m.

Overview of New 5-Level System

### **USAJOBS/QuickHire Session**

Presenter: Janice Coley, Monster

Conference Room: 6808 9:00 a.m. – 9:40 a.m.

Overview of 4.0 QuickHire Database & ROS Integration

### **Learning Management System (LMS) Session**

Presenter: Michael Cohen, OHRM

Conference Room: 1412 9:00 a.m. – 9:40 a.m.

Benefits & Features of LMS

### **New HR Regulations Session**

Presenter: Sheila Fleishell, OHRM

Conference Room: 1414 9:00 a.m. – 9:40 a.m.

Updates on Comp Time, Annual Leave Accruals & WebTA

### **President's Management Agenda Session**

Presenter: Janice Guinyard, OHRM

Conference Room: 6800 9:50 a.m. – 10:30 a.m.

Initiatives & Executive Scorecard

### **Human Resources Competencies Session**

Presenter: Felicia Purifoy, OHRM

Conference Room: 6808 9:50 a.m. – 10:30 a.m.

Overview Federal Government HR Competencies

### **Human Resources Flexibilities Session**

Presenter: Cynthia Brice, OHRM

Conference Room: 1412 9:50 a.m. – 10:30 a.m.

Overview of HR Flexibilities & Best Practices

### **Employee Relations Session**

Presenter: John Gunether, OGC

Conference Room: 1414 9:50 a.m. – 10:30 a.m.

Basic Overview

*Break 10:30-10:45am*

### **Worker's Compensation Session**

Presenter: Adrienne Ross, OHRM

Conference Room: 6800 10:50 a.m. – 11:30 a.m.

Hot Topics and Best Practices (CCSI)

### **USAJOBS/QuickHire Session**

Presenter: Janice Coley, Monster

Conference Room: 6808 10:50 a.m. – 11:30 a.m.

Overview of 4.0 QuickHire Database & ROS Integration

### **Individual Development Plans Session**

Presenter: Lisa Brandon-Clark, OHRM

Conference Room: 1412 10:50 a.m. – 11:30 a.m.

Benefits to Employees and Managers & Best Practices

### **New HR Regulations Session**

Presenter: Sheila Fleishell, OHRM

Conference Room: 1414 10:50 a.m. – 11:30 a.m.

Updates on Comp Time, Annual Leave Accruals & WebTA

**HR Executive Leadership Roundtable Discussion:** Meet your leaders, network with other HR professionals, and ask questions about: the DOC scorecard, the DOC Vision, the DOC role versus bureau role, and the Line of Business (LOB). Presented by: DOC HR Executive Leaders - Deborah Jefferson, Director for Human Resources Management; William J. Fleming, Deputy Director for Human Resources Management, and Principal Human Resources Managers – Eduardo Ribas (NOAA), Deanna Shepherd (EDA), and Tyra Smith (CENSUS) Robert Kirkner (NIST)  
Auditorium 11:30 a.m. – 1:00 p.m.

*1:00 p.m. – 2:00 p.m. Lunch (Cafeteria onsite)*

**Generational Differences Workshop:** How understanding generational differences can resolve conflict and improve productivity in an organization.

Presented by: Department of Energy -Sean Clayton, Human Capital Consultant & Jeffrey Vargas, Human Capital Analyst  
Auditorium 2:00 p.m. – 4:00 p.m.

**Closing Remarks: 4:00 p.m. – 4:15 p.m. Deborah A. Jefferson**

**4:15 p.m. Adjourn**